

Special procedure in certain cases :

Notwithstanding anything contained in regulation 6 or regulation 7 or regulation 8 the Disciplinary Authority may impose any of the penalties specified in regulation 4, if the officer employee has been convicted on a criminal charge, or on the strength of facts or conclusions arrived at by a judicial trial. "Provided that the officer employee may be given an opportunity of making representation on the penalty proposed to be imposed before any order is made."