

## **Repeal and Saving:**

(1) Every rule, regulation, bye-law or every provision in any agreement or a resolution corresponding to any of the regulations herein contained and in force immediately before the commencement of these regulations and applicable to the officer employees is hereby repealed.

### **(2) Notwithstanding such repeal—**

(a) any order made or action taken under the provisions so repealed shall be deemed to have been made or taken under the corresponding provisions of these regulations :

(b) nothing in these regulations shall be construed as depriving any person to whom these regulations apply, of any right of appeal which had accrued to him under any of the provisions so repealed;

(c) an appeal pending at the commencement of these regulations against an order made before the commencement of these regulations shall be considered and orders thereon shall be made in accordance with these regulations;

(d) any proceedings which have already been initiated but not yet been completed at the commencement of these regulations shall be continued and disposed as far as may be in accordance with the provisions of these regulations, as if such proceedings were proceeding under these regulations.

### Schedule of Authorities to Institute Disciplinary Proceedings and Impose Penalties etc.

No.	(Scale/Category of post)	Disciplinary Authority	Appellate Authority	Reviewing Authority
1.	Officer in Junior Management Grade/Scale-I & Middle Management Scale/II/III and Officers in Grades 'D', 'C' & 'B'.			
(a)	Posted at Branches/Offices under the jurisdiction of Zonal Offices including officers sent on deputation.	Asstt. General Manager, Incharge of the Zone or Asstt. General Manager of the Zone where the Zone is headed by Dy. General Manager. If there is no Asstt. General Manager in the Zone, then Dy. General Manager, in charge of the Zone	General Manager (Personnel)	Executive Director
(b)	Posted at Head Office or any other Office/establishment coming under the direct control of Head Office including the Regional/Central Staff Colleges and Officers sent on deputation and Inspecting Officers.	Deputy General Manager (Personnel)	General Manager (Personnel)	Executive Director
2.	Officers in Senior Management Grade/Scale-IV and other officers in Grade 'A' and officers in Senior Management Grade/Scale-V/Asstt. General Manager including officers sent on deputation	General Manager (Personnel)	Executive Director	Chairman & Managing Director
3.	Officers in Top Executive Grade/Scale-VI/VII/Deputy General Manager/General Manager	Executive Director	Chairman and Managing	Board of Director

**NOTES** 1. Where a post of any of the above said authorities remains vacant without officiating/acting arrangement having been authorised, the powers should be exercised by the next higher authority.

2. The powers of any of the above specified authorities may be exercised by any other authority nominated by the Executive Director,/Chairman & Managing Director who is equal in rank to or higher than the authority specified above.

**Competent Authority for the purposes of  
Uco Bank Officer Employees' (Conduct) Regulations, 1976**

<b>Sl. No.</b>	<b>Name of Category of the post</b>	<b>Competent Authority</b>
1.	Officer's in Grade A and below and officers in Senior Management, Middle Management and Junior Management Grades.	Managing Director/Executive Director/ General Manager/Dy. General Manager.
2.	Deputy General Manager	Managing Director/Executive Director/ General Manager.
3.	General Manager For the purpose of Rules Nos. 13, 16 and 17 only of the above Regulations, the following officers shall be Competent Authority in addition to those mentioned hereinabove.	Managing Director/Executive Director
4.	(i) For officers other than the Manager posted at a branch	Branch Managers/Regional Head
	(ii) For Branch Managers	Regional Head
	(iii) For officers posted at Regional Office	Regional Head
	(iv) For Officers posted at Head Office	Departmental Head

**Competent Authority for UCO Bank Officer  
Employees' (Discipline & Appeal) Regulations, 1976**

No.	Scale/Category of post	Competent Authority
1.	Officers in Junior Management Grade/Scale-1 & Middle Management Scale-II/III and Officers in Grades 'D', 'C' & 'B'	
	(a) Posted at Branches/Offices under the jurisdiction of or Zonal Offices including Officers sent on deputation.	Asstt. General Manager, in-charge of the Zone  Asstt. General Manager of the Zone where the Zone is headed by Dy. General
	Manager.	If there is no Asstt. General Manager in the Zone, then Dy. General Manager-in charge of the Zone.
	(b) Posted at Head Office or any (Personnel) another office/establishment coming under the direct control of Head Office including the Regional/Central Staff Colleges and Officers sent on deputation and Inspecting Officers.	Dy. General Manager
2.	Officers in Senior Management (Personnel) Grade/Scale-IV and other officers in Grade-'A' and officers in Senior Management Grade/Scale-V/ Assistant General Manager including officers sent on deputation	General Manager
3.	Officers in Top Executive Grade/ Scale-VI/VII/Dy. General Manager/ General Manager	Executive Director

**NOTES**

1. Where a post of any of the above said authorities remains vacant without officiating/ acting arrangement having been authorised, the powers should be exercised by the next higher authority.

2. The powers of any of the above specified authorities may be exercised by any other authority nominated by the Executive Director/Chairman & Managing Director who is equal in rank to or higher than the authority specified above.

**STATEMENT OF IMMOVABLE PROPERTY AS ON.....**

1. Name of the Officer (in full) :
2. Designation :
3. Branch/Office/Department where posted :

Sl. No.	Name of District, Subdivision, Taluk and village in which property is situated	Name and details of property		Value at the time of acquisition	If not in his own name, state in whose name, held, and his/her relationship with the officer	How acquired whether by purchase, lease, mortgage, inheritance gift or otherwise, with date of acquisition and name with details of persons from whom acquired	Annual Income from property	Remarks
		Housing and other buildings	Lands					
1	2	3	4	5	6	7	8	9

Signature.....

Date.....

**STATEMENT OF LIQUID ASSETS\***  
**AS ON.....**

Sl. No.	Description	Name and address of company, bank etc.	Amount	If not in own name, name and address of Person in whose name held and his/her relationship with the officer	Annual Income derived	Remarks
1	2	3	4	5	6	7

\* liquid assets to include cash, Bank balance, deposits, loans Advances and investments, such as shares, securities, debtntures etc.

Signature.....

Date.....

**FORM 'A'**  
**PART-III**

**STATEMENT OF DEBTS AND OTHER LIABILITIES AS ON.....**

Serial Number	Amount	Name and Address of Creditor	Date of incurring liability	Details of transaction	Remarks
1	2	3	4	5	6

**Declaration**

I hereby declare that the return enclosed namely Form 'A', in Parts I, II and III are complete, true and correct as on..... to the best of my knowledge and belief in respect of information due to be furnished by me under the provisions of Sub-Regulation (1) of Regulation 20 of the Uco Bank Officer Employees' (Conduct) Regulations, 1976.

Signature.....

Date.....



STATEMENT OF IMMOVABLE PROPERTY AS ON.....

1. Name of officer (in full)
2. Designation
3. Branch/Office/Department where posted

Serial Number	Description of property	Precise location (Name of District, Sub division, Taluk, village in which the property is situated & also its distinctive number etc.)	Area of land (in case of land building)	Nature of land (in case of landed property)	Extent of interest	If not in his own name state in whose name held and his/her relationship with the officer	Date of Acquisition	How acquired whether by purchase, lease mortgage, gift, inheritance or otherwise and name & address of person(s) from whom acquired	Value of the property at the time of acquisition	Particulars of sanction of competent Authority	Total Annual Income from the Property	REMARKS
1	2	3	4	5	6	7	8	9	10	11	12	13

Signature.....

Date.....

